



NOTTINGHAM CITY COUNCIL
OVERVIEW AND SCRUTINY COMMITTEE

Date: Wednesday, 3 December 2014

Time: 2.00 pm

Place: LB31-32 - Loxley House, Station Street, Nottingham, NG2 3NG

Councillors are requested to attend the above meeting to transact the following business

Acting Corporate Director for Resources

Governance Officer: Rav Kalsi **Direct Dial:** 0115 8763759

AGENDA

Pages

- | | | |
|----------|--|---------|
| 1 | APOLOGIES FOR ABSENCE | |
| 2 | DECLARATIONS OF INTERESTS | |
| 3 | MINUTES
To confirm the minutes of the meeting held on 12 November 2014 | 3 - 8 |
| 4 | NOTTINGHAM GROWTH PLAN
Presentation by Councillor Nick McDonald, Portfolio Holder for Jobs and Growth and Chris Henning, Director for Economic Development | 9 - 14 |
| 5 | PROGRAMME FOR SCRUTINY
Report of the Head of Democratic Services | 15 - 24 |

IF YOU NEED ANY ADVICE ON DECLARING AN INTEREST IN ANY ITEM ON THE AGENDA, PLEASE CONTACT THE GOVERNANCE OFFICER SHOWN ABOVE, IF POSSIBLE BEFORE THE DAY OF THE MEETING

CITIZENS ATTENDING MEETINGS ARE ASKED TO ARRIVE AT LEAST 15 MINUTES BEFORE THE START OF THE MEETING TO BE ISSUED WITH VISITOR BADGES

CITIZENS ARE ADVISED THAT THIS MEETING MAY BE RECORDED BY MEMBERS OF THE PUBLIC. ANY RECORDING OR REPORTING ON THIS MEETING SHOULD TAKE PLACE IN ACCORDANCE WITH THE COUNCIL'S POLICY ON RECORDING AND REPORTING ON PUBLIC MEETINGS, WHICH IS AVAILABLE AT WWW.NOTTINGHAMCITY.GOV.UK. INDIVIDUALS INTENDING TO RECORD THE MEETING ARE ASKED TO NOTIFY THE GOVERNANCE OFFICER SHOWN ABOVE IN ADVANCE.

NOTTINGHAM CITY COUNCIL

OVERVIEW AND SCRUTINY COMMITTEE

MINUTES of the meeting held at Ground Floor Committee Room - Loxley House, Station Street, Nottingham, NG2 3NG on 12 November 2014 from 14.00 - 16.10

Membership

Present

Councillor Brian Parbutt (Chair)
Councillor Glyn Jenkins (Vice Chair)
Councillor Georgina Culley
Councillor Gul Nawaz Khan
Councillor Neghat Nawaz Khan
Councillor Thulani Molife
Councillor Anne Peach
Councillor Roger Steel
Councillor Marcia Watson
Councillor Carole-Ann Jones

Absent

Councillor Azad Choudhry
Councillor Ginny Klein
Councillor Mohammed Saghir
Councillor Pat Ferguson

Beverley Denby (third sector advocate)

Colleagues, partners and others in attendance:

Ian Curryer - Chief Executive
Angela Probert - Strategic Director for Organisational Transformation
Jane Garrard - Senior Governance Officer
Rav Kalsi - Senior Governance Officer

33 APPOINTMENT OF CHAIR FOR THE MEETING

Councillor Gul Nawaz Khan was appointed as Chair for the meeting.

34 APOLOGIES FOR ABSENCE

Councillor Azad Choudhry (personal)
Councillor Ginny Klein (other Council business)

35 DECLARATIONS OF INTERESTS

None

36 MINUTES

The minutes of the last meeting held on 8 October 2014 were confirmed as an accurate record and signed by the Chair.

37 GOOD TO GREAT - CHANGING THE COUNCIL'S OPERATING MODEL

Ian Curryer, Chief Executive, introduced a report of the Head of Democratic Services about the new operating model for the Council introduced to provide a way of working and structure that puts citizens at the heart of decision making. He gave a presentation highlighting the following information:

- a) The concept of moving the Council from 'Good to Great' was introduced when Ian Curryer became Chief Executive in January 2013. It reflected his assessment that the Council needed a clear sense of direction going forward; the amalgamation of different sites required a single operating model; the strong corporate centre had a tendency to encourage a risk-adverse culture and a focus on process rather than service user outcomes; and that there was a lack of focus on 'the citizen' within the Council.
- b) The journey from 'Good to Great' is about putting the citizen at the front of the organisation and becoming a great customer services organisation. This requires service departments to identify customer need; and support from other departments to enable front line services to deliver what they need to. It requires a more balanced approach to risk, encouraging innovation and creativity; and a reduction in unnecessary bureaucracy, especially given the current financial challenges facing the organisation.
- c) Key features of the new operating model are:
 - i. an understanding of different types of leadership, that aren't just about management;
 - ii. clear expectations of employees that employees understand; and
 - iii. 'strategic enablers' to support a great customer services organisation. This includes putting commissioning principles and processes at the centre of the organisation; utilising commercialism principles; and having a customer services function as part of the organisation.
- d) A key aspect of the journey from 'Good to Great' has been speaking with colleagues about the new ways of working, with messages that are clear and simple to understand and engage with. The message emphasises the importance of having a great workforce to deliver a great City.
- e) Messages about 'Good to Great' are intended for an internal audience.
- f) As a 'Great' Council, citizens should experience the following differences:
 - i. ways of contacting the Council that are more convenient for the citizen and better reflect what people want – this will be based on consultation and listening to citizens
 - ii. seamless services with one point of contact for most transactions with the Council
 - iii. queries resolved at the first point of asking
 - iv. professional customer service experience

v. feedback used to improve services

Following questions from councillors the following additional information was provided:

- g) Councillors gather a lot of information about service user experience as part of their ward work and it would be useful to have a way of effectively capturing this and using it to improve services.
- h) Commercialism has been introduced as a principle and is not necessarily about making money. Sometimes the Council will be the best organisation to provide a service but other times it will be more appropriate for other providers to carry out a particular function. It is not an aspiration to expand into the private sector unless there is a particular gap that needs filling and the focus will remain on the Council's core business. It is important to empower local communities to take action themselves.
- i) Citizens use a range of different technologies and the Council needs to facilitate this. Access to technology is not necessarily linked to deprivation, it is more often about personal preferences on how to communicate.
- j) It is important to learn from compliments as well as complaints and use compliments as a way of raising expectations.
- k) A Challenge Group has been established which meets monthly and provides an opportunity for colleagues to suggest areas for improvement.
- l) Evaluation of whether the Council is 'Great' will partly be through self-assessment and partly through citizen feedback. With the abolition of the Audit Commission there is less national benchmarking information available but the Council does share information with the Core Cities Group and other comparable authorities. External inspections are still carried out in some service areas, e.g. OFSTED and this provides a way of checking performance and learning. The Council has requested that the Local Government Association carry out a Peer Review in 2015, focusing on the 'Good to Great' journey and this will provide useful feedback.
- m) There needs to be more focus on gathering citizen feedback.
- n) It is a challenge to fully understand the corporate overhead costs for each service area. A piece of work is being undertaken to better understand these costs and outcomes should be available by April 2015.

RESOLVED to

- 1) request that Ian Curryer provide information to a future meeting of the Overview and Scrutiny Committee on how scrutiny can support the Council on its journey from 'Good to Great';**
- 2) request that information be provided to a future meeting of the Overview and Scrutiny Committee on how information and feedback from councillors can be fed into the Corporate Performance Board; and**
- (3) include the findings and recommendations from the Council's Peer Review in 2015 on the scrutiny work programme for 2015/16.**

38 IMPLICATIONS FOR SCRUTINY FOLLOWING THE PUBLICATION OF THE JAY REPORT INTO CHILD SEXUAL EXPLOITATION IN ROTHERHAM

Rav Kalsi, Senior Governance Officer, introduced a report of the Head of Democratic Services setting out information about the implications for scrutiny arising from publication of the Jay Report into child sexual exploitation in Rotherham, including a paper produced by the Centre for Public Scrutiny entitled 'What Rotherham and Mid-Staffordshire tell us about scrutiny, and where it's lacking'. He reminded the Committee that while the Jay Report was primarily about child sexual exploitation issues, it highlighted lessons for all aspects of scrutiny and not just scrutiny of child safeguarding.

During discussion about the implications for scrutiny in Nottingham the following comments were made:

- a) Too often scrutiny just relies on the views of internal Council officers and it is important for scrutiny councillors to consider other sources of evidence in order to obtain an understanding of wider views and experiences.
- b) It can be useful for councillors to visit services and organisations to see things for themselves.
- c) There are limited resources to support scrutiny activity and this sometimes has implications for the range of evidence that can be obtained.
- d) There are examples of scrutiny reviews that have made use of a wide range of evidence sources but there is scope to do this more.
- e) Identification of evidence sources should start at an early stage when the Committee identifies future topics for scrutiny so planning can commence.
- f) Conclusions of the Jay Report raise similar issues about scrutiny as the Francis Report into care at Mid-Staffordshire Hospitals. Health scrutiny is learning from the lessons of the Francis Report, with a greater focus on getting alternative perspectives, engaging more with the public, and undertaking scrutiny training etc.
- g) Councillors would benefit from training on scrutiny techniques to enable them to carry out their role effectively.
- h) When the Committee looked at child sexual exploitation in December 2013, evidence was taken from professionals outside the Council in addition to Council officers.
- i) Scrutiny of child safeguarding issues should take place at least annually.

RESOLVED to

- 1) use the Scrutiny Chairs meetings to plan ahead for forthcoming scrutiny items, to identify appropriate sources of information and evidence with the aim of getting a perspective beyond Council officers and/ or Portfolio Holders for every scrutiny topic;**
- 2) have two substantive items on each Overview and Scrutiny Committee agenda to accommodate the need for more regular consideration of issues such as child safeguarding, educational attainment etc;**
- 3) consider the implications for scrutiny arising from the Jay Report into child sexual exploitation in Rotherham in more depth at the next Scrutiny Chairs meeting, inviting Councillor Culley to attend;**
- 4) support scrutiny training for councillors following City Council elections in May 2015; and**
- 5) consider future scrutiny of child safeguarding issues following the Committee's meeting in January 2015.**

39 PROGRAMME FOR SCRUTINY

Rav Kalsi, Senior Governance Officer, introduced a report of the Head of Democratic Services setting out the overall programme and timetable for scrutiny activity during the remainder of 2014/15.

RESOLVED to

- 1) appoint Councillors Culley and Peach to sit on the review panel looking at how equalities can be promoted through the Council's Procurement Policy;**
- 2) appoint Councillor Jones to Chair the review panel looking at school attendance for children with disabilities or special educational needs and the support mechanisms in place to support them to improve attendance and the progress of the transition from the Statement of Special Educational Needs or 323 assessments to the new Educational Health and Care Plans arising from the Children and Families Act 2014;**
- 3) add progress in delivery of the Council and City's priorities 2011-2015 to the Overview and Scrutiny Committee agenda for January 2015; and**
- 4) add consideration of the draft Local Flood Risk Management Strategy to the Overview and Scrutiny Committee agenda for February 2015.**

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OVERVIEW AND SCRUTINY COMMITTEE
3 DECEMBER 2014
NOTTINGHAM GROWTH PLAN
REPORT OF HEAD OF DEMOCRATIC SERVICES

1. Purpose

The Committee is asked to consider the progress of the Nottingham Growth Plan which was published in July 2012. This was previously considered by the Committee on 2 October 2013 when the Portfolio Holder for Jobs and Growth delivered a presentation on the Plan and its 'flagship' projects.

Overview and Scrutiny Committee requested an update on progress of the Growth Plan when it was considered on 2 October 2013.

2. Action required

The Committee is asked to consider the impact of the Nottingham Growth Plan since its meeting in October 2013.

3. Background information

At its meeting on 2 October 2013, Councillor McDonald presented the Nottingham Growth Plan and its 'flagship' project, the Creative Quarter and set out the its key challenges for the following twelve months. The Committee focussed on the following key areas:

- Revitalisation of the City Centre and the availability of financial incentives to small businesses outside of the City Centre.
- The issue of derelict buildings in the Creative Quarter and how their potential was being reviewed through the Property Action Plan. It was confirmed that the Creative Quarter Company was working with Nottingham Regeneration on a strategy to address these and that the key priority was to fill street level retail units.
- Talent retention across the city and Nottingham's relationship to its two internationally renowned universities.
- Work experience and enterprise education in schools in light of the changing nature of academisation across the authority. Further information on Nottinghamshire Futures development of a business-focussed offer for schools was explored.

The growth plan was launched in July 2012 and set out a series of measures to reshape and grow the local economy. This included a long term economic

strategy for the city enabling the growth of ambitious large-scale projects to be delivered over the next five to ten years.

The first Annual Review of the Nottingham Growth Plan was published by the Nottingham Economic Growth Board on 18 October 2013 and is the first stage in the evolution of the long-term economic plan for Nottingham and outlines the top priorities for 2014, including:

- The launch of the £40 million Nottingham Investment Fund and a new ambitious and proactive approach to attracting inward investment;
- Developing a skilled workforce, continuing to create apprenticeships and the launch of a city-wide internship programme;
- Securing free wireless access in the city centre;
- Innovative thinking around talent retention and improving the digital infrastructure.

Both the full Growth Plan and Summary document are available to read via the following link on the website:

<http://www.nottinghamcity.gov.uk/static/nottinghamgrowthplan/index.htm>

In October 2013, the Overview and Scrutiny Committee concluded that:

- It was important to ensure the availability of sufficient targeted communication and information relating to financial and other support for business start up for minority ethnic groups;
- There was a lack of progress both nationally and locally on the development of a digital infrastructure;
- The importance of district centres such as Bulwell had to be remembered and addressed as part of the whole package of regeneration of the City as a whole.

The Committee seeks to review progress made on the above and how the Growth Plan will deliver its top priorities for 2014.

4. List of attached information

The Nottingham Growth Plan – Report by Director of Economic Development.

5. **Background papers, other than published works or those disclosing exempt or confidential information**

None.

6. **Published documents referred to in compiling this report**

None

7. **Wards affected**

All

8. **Contact information**

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Submitted to: Overview and Scrutiny Committee, 3 December 2014

Title: Nottingham Growth Plan

Submitted by: Chris Henning, Director, Economic Development

1. Purpose

- 1.1 This committee is to consider the progress in implementing the Nottingham Growth Plan (launched July 2012) over the past year. Cllr Nick McDonald (Portfolio Holder for Jobs & Growth) will give a presentation highlighting the progress in delivery of the Growth Plan, and the key challenges for the next year.

2. Action required

- 2.1 The Committee is asked to note the progress made since the launch of Nottingham Growth Plan, and the challenges that lie ahead over the next period.

3. Background

- 3.1 The Nottingham Growth Plan was developed by Nottingham City Council in collaboration with senior public and private sector figures and extensive consultation with the local business community. Launched in July 2012, it sets out a strategy for rebalancing the local economy in order to drive long-term sustainable economic growth; and it contains bold, large-scale projects to be delivered over the next five to 10 years.
- 3.2 The Growth Plan was presented to and endorsed by the Overview and Scrutiny Committee in January 2013. The Committee reviewed early progress of the Growth Plan's implementation in October 2013, as presented in the first Annual Review.
- 3.3 The second Annual Review of the Growth Plan is currently being finalised, and is expected to be launched in late November 2014. This review summarises the significant progress made in implementing the Plan to date, identifies the key challenges and opportunities that lie ahead, especially with the growing debate around devolution to City Regions. (A draft copy of the second Annual Review copy is being circulated to Committee members ahead of publication.)
- 3.4 At today's meeting, the Committee will receive:
- 3.4.1 An overview of progress to date against each of the Growth Plan themes – fostering enterprise, developing a skilled workforce, and building a 21st century infrastructure;
- 3.4.2 An outline of the key challenges for the next year, and how the city is positioning itself in response to these challenges.

3.5 The presentation will include an update on the issues raised by the Overview and Scrutiny Committee in October 2013:

- Ensuring that there is sufficient targeted communication and information available for minority ethnic groups relating to business finance and support which is on offer;
- The lack of progress both nationally and locally on the development of a digital infrastructure;
- The importance of district centres such as Bulwell, which should be addressed as part of the overall package of regeneration for the City as a whole.

4. **Background papers, other than published works or those disclosing confidential or exempt information**

Nottingham Growth Plan Second Annual Review – draft (pre-publication) copy circulated to Committee members in advance of the meeting.

5. **Published documents referred to in compiling this report**

The Nottingham Growth Plan –

<http://www.nottinghamcity.gov.uk/static/nottinghamgrowthplan/files/Nottingham%20Growth%20Plan%20Web.pdf>

6. **Contact colleague**

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Growth Plan Programme Manager
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OVERVIEW AND SCRUTINY COMMITTEE
3 DECEMBER 2014
PROGRAMME FOR SCRUTINY
REPORT OF HEAD OF DEMOCRATIC SERVICES

1. Purpose

To consider and set the overall programme and timetable for scrutiny activity for the forthcoming year.

2. Action required

To note the items scheduled on the work programme for the Overview and Scrutiny Committee and Scrutiny Review Panels for 2014/15.

3. Background information

3.1 One of the main roles of the Overview and Scrutiny Committee is setting, managing and co-ordinating the overall programme of scrutiny work. This includes:

- mapping out an initial programme for scrutiny at the start of the municipal year
- monitoring progress against the programme throughout the year, and making amendments as required
- evaluating the impact of scrutiny activity and using lessons learnt to inform future decisions about scrutiny activity.

3.2 Councillors are asked to note that a new Senior Governance Officer has been appointed who is responsible for scrutiny and that one of the Scrutiny Review Panels will now be progressed but only 1 at a time.

3.3 As a development opportunity for the Scrutiny Review Panel chairs agreed to chair a single meeting of the Overview and Scrutiny Committee. This includes preparation and discussion at the chairs briefing, as well as being supported and mentored by Councillor Parbutt (and the scrutiny team), on best practice how to draw together key points, a conclusion and any recommendations.

3.4 In setting the programme for scrutiny activity, the Committee should aim for an outcome-focused work programme that has clear priorities and is matched against the resources available to deliver the programme. It is intended to hold fewer, but more in depth reviews which will enable panels to explore and challenge more.

Commissioning scrutiny reviews

- 3.5 Delivery of the programme will primarily be through the commissioning of time-limited (2 to 3 meetings maximum) review panels to carry out reviews into specific, focused topics. All reviews must have the potential to make a positive impact on improving the wellbeing of local communities and people who live and/or work in Nottingham; and to ensure resources are used to their full potential, reviews must have a clear and tight focus and be set a realistic but challenging timetable for their completion.
- 3.6 In setting the programme of scrutiny reviews, it is important that the programme has flexibility to incorporate unplanned scrutiny work requested in-year. However, the Committee will only be able to schedule unplanned work after it has reassessed priorities across the scrutiny programme and considered the impact on existing reviews of the diversion of resources. When the Committee monitors the overall programme for scrutiny at each meeting there will be opportunity to do this.
- 3.7 The Committee has already been provided with background information on potential scrutiny review items which were discussed at the meeting held on 5 March 2014. The scopes, chair and memberships will need to be agreed for these at forthcoming meetings.
- 3.8 When establishing a review panel, the Committee needs to decide on:
- a clear and tight remit for the review
 - a timescale within which the review should be carried out
 - size of review panel, including whether any co-opted members should be involved
 - chair of the review panel (to be appointed from the pool of five scrutiny chairs)

and should have regard to the need over the year to engage as many councillors as possible in the scrutiny process.

Schedule of 'overview' items

- 3.9 The Committee also needs to agree a schedule of 'overview' items to come to future Overview and Scrutiny Committee meetings which is shown at Appendix 1. At each meeting, the Committee will look in-depth at one key strategic issue however, on occasion it may be necessary to have an additional 'topical' or 'urgent' item on the agenda. In addition to providing an opportunity for scrutiny of strategic issues, this approach will support Committee members in having an overview of key current issues affecting Nottingham to inform work programming decisions.

Policy briefings

- 3.10 Through the process of developing the programme for scrutiny, the Committee may identify issues which call for a policy briefing. The purpose of these briefings is to inform councillors about a current key issue or to prepare councillors for review work that has been commissioned. These informal briefings will not be occasions for scrutiny to be carried out, although they may result in a suggestion for a new scrutiny topic, which would need to be considered by this Committee against the current programme for scrutiny and available resource. Policy briefings will not form part of the Overview and Scrutiny Committee's agenda but will be held separately and be open to all councillors to attend.

Monitoring programme for scrutiny

- 3.11 On an ongoing basis the Committee will be responsible for managing and co-ordinating the programme for scrutiny and assessing the impact of scrutiny activity. At all future meetings the Committee will monitor the progress of the programme, making amendments as appropriate.

4. List of attached information

The following information can be found in the appendices to this report:

Appendix 1 - Overview and Scrutiny Committee agenda

Appendix 2 - Policy Briefing sessions

Appendix 3 - SRP topics for 2014/15

Appendix 4 - Long-list of potential future OSC/SRP topics

5. Background papers, other than published works or those disclosing exempt or confidential information

None

6. Published documents referred to in compiling this report

None

7. Wards affected

Citywide

8. Contact information

Contact Colleagues

Rav Kalsi Senior Governance Officer Rav.kalsi@nottinghamcity.gov.uk 0115 8763759	Jane Garrard Senior Governance Officer jane.garrard@nottinghamcity.gov.uk 0115 8764315
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The feasibility criteria includes:

Decision making and being a critical friend	Is it a topic/key decision which requires consultation with Overview and Scrutiny <u>prior</u> to the decision being taken.	Yes – include. No – apply other criteria and consider removing
Public Interest and relevance	Is the topic still relevant in terms of it still being an issue for citizens, partners or the council in terms of performance, delivery or cancellation of services?	Yes – apply other criteria and consider inclusion No – apply other criteria and consider removing
Ability to change or influence	Can the Committee actively influence the council or its partners to accept recommendations and ensure positive outcomes for citizens and therefore be able to demonstrate the value and impact that scrutiny can have?	Yes – apply other criteria and consider inclusion No – apply other criteria and consider removing
Range and scope of impact	Is this a large topic area impacting on significant areas of the population and the council’s partners <u>or significant impact on minority groups.</u> Is there interest from partners and colleagues to undertake and support this review and will it be beneficial?	Yes – apply other criteria and consider inclusion No – apply other criteria and consider removing
Avoidance of duplication of effort	Is this topic area very similar to one already being scrutinised in another arena or has it already been investigated in the recent past?	Yes – consider involvement in the existing activity or consider removing No – apply other criteria and consider inclusion.

Overview and Scrutiny Committee agenda - List of topics for ‘overview’ items

Below is a list of ‘overview’ items (based on background research and intended to encompass the broad remit of Overview and Scrutiny) to be included on the agendas for meetings of the Overview and Scrutiny Committee for 2014/15. It is intended that the Committee will consider one strategic overview item at each of its meetings. Agreed items will be scheduled depending upon timeliness for the item and availability of contributors.

Date of meeting	Focus
3 December 2014 Chair: Councillor Glyn Jenkins	<u>Nottingham Growth Plan</u> – progress in meeting targets to tackle youth unemployment in the City, Jobs Fund and Apprenticeships (last attended 2 October 2013)
7 January 2015 Chair: Councillor Brian Parbutt	<u>Nottingham City Safeguarding Children Board (NCSCB)</u> Annual Report 2012 – 13 and progress on actions following the publication of the OfSTED report in May 2014. <u>Council Plan and Priorities</u> Year end report of administration’s plan and priorities. Presentation by the Leader of the Council.
4 February 2015 Moved from 7 Jan 2015	<u>Citizen First/Customer Access Programme Implementation</u> – progress and what difference is this making to citizens? (last attended 8 January 2014) <u>The Council’s Flood Risk Management Strategy</u> – consultation on draft policy (Fay Bull) - TBC
4 March 2015	Overview and Scrutiny workshop to identify possible topics for review for 2015/16
8 April 2015	TO BE DETERMINED

List of potential policy briefings

Below is a list of potential topics for policy briefings that have been put forward by councillors to date. The Committee will need to identify any topics to be put forward as ideas for potential policy briefing sessions at this stage – this process can be ongoing throughout the year.

Date	Topic	Comments
TBA	Individual Electoral Registration	

Scrutiny Review Topics 2014/15

	Topic	Comments
1	How can the Council advance equality and fairness through its commissioning and Procurement practices?	<p>Status – to be scheduled Proposed at OSC Feb 2014 by Imogeen Denton referred by EFC Review the procurement strategy and ask how equality measures are included</p> <ul style="list-style-type: none"> • Chair and membership needs appointing by OSC in October 2014 • Imogeen Denton and Chair of EFC or representative to contribute • Scope to be finalised and approved by OSC
2	To review school attendance for children with disabilities or special education needs and the support mechanisms in place to support them to improve attendance and the progress of the transition from the Statement of Special Educational Needs or 323 assessments to the new Educational Health and Care Plans arising from the Children and Families Act 2014 Act	<p>Status – to be scheduled Proposed by Beverly Denby, 3rd Sector Advocate</p> <ul style="list-style-type: none"> • Chair and membership needs appointing at OSC in October 2014 • Panel will include the co-opted representatives for educational issues • Scope to be finalised and submitted for approval to OSC
3	<p><u>NOTTINGHAM CITIZEN’S SURVEY</u></p> <p>To review the responses of sub-groups of the population, including the differing views by area and demographic factors such as age, ethnicity and disability</p>	<p>Status – to be scheduled</p> <p>CHAIR: Councillor C A Jones</p> <ul style="list-style-type: none"> • Identified as a review at the Overview and Scrutiny workshop held in March 2014 • Scope needs to be finalised with chair and submitted for approval to OSC • Membership needs to be appointed
	<p>Exploring the implications of the changing educational landscape Part 2 (final meeting)</p> <p>Last met on Wednesday 2 April 2014 at 2.00 pm Review temporarily suspended by OSC at July 2014 meeting</p>	<p>Glyn Jenkins (chair) Azad Choudhry Sally Longford Thulani Molife Eileen Morley</p>

2014/15 long-list of possible future items for the Overview and Scrutiny Committee and/or Scrutiny Review Panels

<p>ANNUAL UPDATE ON PUPIL ATTAINMENT, Governance and the role of councillors (arising from discussions being held at OSC on 8 October 2014)</p>
<p>ANNUAL FLOOD RISK MANAGEMENT Required annually, carried out by an SRP in January 2014 (next proposed date 18 months from Jan 2014)</p>
<p>NOTTINGHAM CITY SAFEGUARDING CHILDREN BOARD (NCSCB) ANNUAL REPORT (being considered at OSC in January 2015 – need to decide best time of year for this to be scheduled at the meeting)</p>
<p>POTENTIAL ITEMS</p>
<p>THE COUNCIL'S BUDGET PROCESS New scrutiny councillors will need to have training on how to effectively scrutinise the Council's budget process prior to scheduling this item after the new Council is elected and members are appointed. (Previously an SRP was carried out in November 2011 on the budget consultation process used by the Council)</p>
<p>FUEL POVERTY What actions are being taken by the Council to support its citizens who in fuel poverty since the Scrutiny Review Panel published its recommendations in 2011?</p> <ul style="list-style-type: none"> • focus on enabling citizens to reduce their energy bills through insulation schemes • the development of the Council's energy company • the pilot being run by Nottingham City Homes and Experian to enable tenants to develop a credit score by using the rent account data. This should enable tenants to move from pre-payment meters and access better energy tariffs with energy companies
<p>HOUSING IN THE CITY How is the Council addressing the issue of creating family housing and social/affordable housing Given the census data showing families moving out of city to find suitable family housing?</p>
<p>COMMERCIALISM With significant budgetary pressures expected for local government until 2019/20 how can Nottingham City Council engender a 'commercial culture' to help manage these pressures? How can we maximise the benefits of grants/charitable funding for the city?</p>
<p>DEMOGRAPHIC CHANGES, EXPLORING TRENDS AND CHALLENGES IN NOTTINGHAM CITY Understanding our changing population and potential implications to service delivery. Need to explore the changes in demography in Nottingham and how this will impact on : The ageing population; Council services; Health Services etc.</p>

FE COLLEGES - How far is Nottingham City Council supporting Nottingham's Further Education (FE) colleges in order to equip young people with the right skills for local employment?

IT - How is the Council ensuring its IT infrastructure is fit for purpose and meets the requirements of citizens, colleagues and councillors?

TOURISM – what is the Council doing to make Nottingham a tourist destination of choice and how does it know what citizens and tourists want?

STAFF ENGAGEMENT – how can the councillors be sure that colleagues are fully engaged with changes in work practices (commercialism) and need for leaner cost efficient services and structural changes (Good to Great). How are staff morale being measured and their views being sought? When was the last staff questionnaire and when is the next one due? What lessons have been learnt? Are these changes and austerity measures impacting on staff retention?

FIXED ODDS GAMBLING – a recent article in the Nottingham Post highlighted research carried out by the Campaign for Fairer Gambling, gamblers in Nottingham spent £40,896,139 on the machines. Nottingham is amongst the 55 most deprived English boroughs which lost £470m on the gaming machines last year, against £231m in the 115 most affluent areas in the country.

CREDIT UNIONS - An effective way of addressing citizen's increasing use of pay day lenders?

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